

March 2011

http://www.tacoma-aauw.org

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"By joining AAUW, you belong to a community that breaks through economic and educational barriers so that all women have a fair chance."

HURRAY! THE TACOMA BRANCH CENTENNIAL FUND IS COMPLETE!

MARCH 19, 2011 PROGRAM COME ONE! COME ALL

To the Conference Room in the **New University Place Library**On Bridgeport Way between 35 Street West and 37 Street West
Saturday March 19, 10 a.m.-Noon

TACOMA BRANCH ANNUAL MEMBERSHIP MEETING

FEATURING

- Appearance by women students leaders sponsored by Tacoma Branch to NCCWSL
- Election of branch officers

Nominations:

Program Vice President: Rosetta Brown

Finance Officer: Dorothy McBride

Governance and Development Committee: Mary Trodden and one or two

nominations from the floor

- Reports by branch president and finance officer
- Primer on one-member one-vote for aauw officers and programs
- Explanation of changes to state officer voting

DON'T MISS IT!

Mission:	AAUW advances equity for women and girls through advocacy, education and research.	
Vision:	AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.	
Diversity:	In principle and in practice, AAUW values and seeks diversity. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.	

PRESIDENT'S CORNER

By Dorothy McBride

This month, the branch has something special to celebrate: the Tacoma Centennial Fund has reached its target—\$100,000! This means that the fund will begin to support women in Washington who seek to pursue graduate and post-doctoral research. Many have contributed to this achievement: Tacoma branch members, past and present; branches in Washington state, such as Federal Way, Walla Walla, and Lake Washington who made special contributions; and AAUW–WA and Funds Chair Kelvie Comer who made completion of the fund a priority in state level fund raising. But, I am most grateful to the vision of Tacoma branch leaders who took on the challenge and brought us to this outcome. Special praise is due to Ann Copeland who has made the Centennial Fund her special project for many years and never let us forget about it.

This month the branch membership has topped 60! This number includes many new members who learned about Tacoma AAUW through friends, FaceBook, and Meetup.com. This success is due to all of you who have invited friends to attend a branch program and to Joye Bucklin and Ginny Linstrom, our Membership vice presidents, Mary Hammond, brochure-maker extraordinaire, and Mary Letterman who persisted in getting board members to join a new way of spreading the news about our branch through the Internet.

Let's not forget that March is the housekeeping month for our branch. March 19 is the date for the Annual Membership Meeting required by our bylaws. Just as citizens have an opportunity and obligation to vote for government leaders, so AAUW members now have the opportunity and the obligation to select leaders at branch, state and national organizational levels. We have always had direct democracy for selecting branch leaders, but this spring we will select our national leaders as well by direct one-member-one-vote process. These votes will also include changes to the public policy agenda and the AAUW bylaws.

The March Annual Membership Meeting will include a voters' guide and discussion of these processes so you will be ready to exercise your franchise. We'll review the balloting for state offices and elect branch officers. These leaders spend your dues on behalf of AAUW. Don't miss this opportunity to have your voice heard.

We'll also hear from "the NCCWSL Girls"—Alicia Coriagiulo, Paige Griffith, and Hannah Febach—PLU students Tacoma branch has supported. They'll report on the conference and how much they have learned.

MINUTES

AAUW-Tacoma Board Meeting

February 2, 2011

Home of Phyllis Izant

PRESENT: Dorothy McBride, Mary Trodden, Joye Bucklin, Ginny Linstrom, Ann Copeland, Phyllis Izant, Connie Dunkelberger, Darlene Parsons

CALL TO ORDER: by President Dorothy McBride at 6:15 p.m.

CONSENT AGENDA: Minutes of the December 2, 2010 meeting approved by consent

MEMBERSHIP (Joye Bucklin)

The February branch meeting will be an open meeting for the "Shape the Future" membership drive: new members may join at reduced rates: half price for state and branch dues and 75% off of national dues.

PROGRAM (Phyllis Izant)

The scheduled February branch meeting program on Nettie Asbury was cancelled due to miscommunication. Instead we will have as our speaker Mrs. Freddie Barnett of the Tacoma Association of Colored Women's Clubs. Dorothy will be updating information in an email to all members.

The Memorial Tea is scheduled for Sunday, April 17 at the home of Karen Irwin.

The May 21 Scholarship Luncheon will be held at the Fircrest Golf Course. It was agreed to set the cost at \$23.

NOMINATING COMMITTEE (Mary Trodden) Open offices are program vice president, finance officer and three members of the Governance and Development Committee. The committee has tentative commitments for filling these positions and the names will be printed in the March Newsletter.

MARCH BUSINESS MEETING (Dorothy McBride)

The date is Saturday, March 19 and will be held at the new University Place Public Library. The board agreed to the following agenda:

- President's Report
- Election of Officers
- Review AAUW elections, public policy and bylaw changes as an opportunity to understand how AAUW functions.
- Procedures for AAUW–WA elections.
 (Note: Mary Trodden is a nominee for AAUW-WA program vice president)
- NCCWSL student presentation
- Reports by Finance, Scholarship and Archives chairs.
- AAUW–WA annual meeting at Western Washington University Saturday, April 16. The branch will select 2 delegates (the president is an automatic delegate) and decide if they will vote as a block or individually. We will also discuss how the branch wishes to support the State fund-raiser for LAF.

ARCHIVES COMMITTEE (Dorothy McBride)

Material still needs to be sorted and added, but the archives are in good shape. The job of continuing to add material to the archives needs to be added to someone's current job description.

FINANCE OFFICER REPORT (Ann Copeland)

The income from the Celia Grau Fund is \$3,042.12.

UPDATES

- *Science Fair* (Connie Dunkelberger): sign up sheets will be available at the next 2 meetings. The committee is meeting tomorrow night at Harmon's to hear a speaker from the Science Forum. Help is needed to recruit judges and assist in finding more prizes to use at the elementary level.
- *Scholarship* (Connie Dunkelberger): Catherine Forte is currently unavailable and other names to be on the committee were suggested.
- Website Committee (Dorothy McBride): AAUW partnership Sitewise has extended the offer. Ann will check
 again to see if they are still available and to join if possible. Someone is still needed to update the site when
 set up.
- *The "Elect Her" Program* (Dorothy McBride) will be held at PLU on February 26 with an excellent program planned. Connie and Darlene volunteered to help.
- *Centennial Fund* (Ann Copeland): Originally stated at the meeting that the numbers would not be available, but in a February 3 email update Ann was notified that it is completed. The goal has been met and we are over the top.

NEW INTEREST GROUP

It was moved, seconded and approved that we accept the interest group Papercrafters. Joye Bucklin is the convener and the next meeting is February 10, 11 a.m. to 1 p.m. at the home of Connie Dunkelberger.

NEXT BOARD MEETING: April 12, 6–8 p.m., at the home of Phyllis Izant.

MARCH NEWSLETTER DEADLINE: February 21st.

Meeting adjourned at 7:45 p.m.

Darlene Parsons, Secretary

TACOMA-AAUW BRANCH MEETING

February 19, 2011 Colored Women's Clubhouse

OPENING:

Meeting called to order by President Dorothy McBride at 10:40 a.m.

Members and guests introduced themselves. There were 17 members present and visitor Patt Leonard. Guests were Carol Mitchell, president of the Tacoma City Association of Colored Women's Clubs, Inc. and several other members of the association at the city and the state level.

MINUTES of the previous branch meeting were declared accepted as printed in the newsletter.

AAUW history, purpose, mission and programs explained by Dorothy McBride.

MEMBERSHIP (Joye Bucklin)

Shape the Future Campaign: an invitation was extended to anyone joining today to do so for \$26 (75% off national dues and 50% off state and branch dues).

There are 60 branch members to date.

Thanks to Mary Letterman for new name tags and Mary Trodden for additional membership books.

Noted that both Connie Dunkelberger with a photo of a cactus garden and Mary Letterman with a photo of the Unveiling of Tacoma's Welcoming Figure have been entered in an AAUW contest for inclusion in next year's calendar. Members may vote at AAUW.org.

PREVIEW OF FUTURE MEETINGS (Dorothy McBride)

- March 19 annual business meeting at the new University Place Public Library. Agenda is included in the February board minutes and will be in the March newsletter.
- Memorial Tea, April 17, at the home of Karen Irwin.
- Scholarship Luncheon, May 21, Fircrest Golf Course Clubhouse.

Jackie Jones-Hook shared information about the Tacoma Pierce County Black Collective.

PROGRAM: Carol Mitchell (with help from guest "mothers") presented a very informative talk on the origins, governance, heritage, programs and purpose of the National, State, and Tacoma Associations of Colored Women's Clubs, Inc. based on their theme "Lifting as We Climb". This was followed by a group discussion of mutual concerns and various ways our branch could support their McCarver Mom's Program. Details concerning this will be received later from the speaker. Thank you to the Colored Women's Clubhouse for allowing us to use their site.

Meeting adjourned at 12:15 p.m.

Darlene Parsons, Secretary

INTEREST SECTION ACTIVITIES

Not So Fast Food Group

AAUW members, significant others and guests are invited to a potluck Salad, Soup and Sip night at 6:30 p.m. on March 11 at the Dunkelberger home. Connie and Jim will provide the soup for this casual evening of food and fun. Participants will be asked to bring an ingredient for the salad bar and their own sips if they want any other beverage besides coffee or tea. Please contact Connie for reservations and directions to her home.

Come Join Papercrafters

Do you have sorting, cropping, or designing problems with paper projects? Do you keep putting them off because you don't know where to start? Maybe you just need that extra encouragement others can give you at our newest Tacoma Branch Interest Group. We will meet March 3 from 11 a.m. to 2 p.m. so bring your project and a brown bag lunch. If you do not have a current project we will have supplies and ideas for making St. Patrick's Day or St. Urho's Day cards. Papercrafters will meet at Lakewood Presbyterian Church, 8601 – 104th Street SW in Lakewood. The church is a block south of the corner of Hipkins and 104th. Call Joye Bucklin or Connie Dunkelberger for directions or a ride from University Place. We are planning to meet the first Thursdays of the month, so if you can't attend in March please mark your calendar for April 7.

Diggers and Delvers

Come join the Diggers & Delvers for lunch at the Green Spot Tea and Art Gallery (3318 Bridgeport Way W., University Place) at 11:30 for lunch on Friday March 4 and a trip to Willow Tree Nursery. Get in touch with Darlene Anderson for more information.

Hot Topics

Meets Wednesday, March 16, from 1–3 p.m. (join us at noon for lunch) at the Green Spot Tea and Art Gallery, 3318 Bridgeport Way W., University Place. Discussion topic: "Are we better off than our grandmothers?" Prior to the meeting, reflect on your mothers' and grandmothers' aging process and challenges, and then think about our own prospects for "aging well." Compare and contrast the conveniences, services, facilities, knowledge and understanding available to us in 2011 and beyond, versus what our mothers, grandmothers, and great-grandmothers had. In what ways are we richer? Poorer? Or maybe just different? How can we apply what we have learned to improve the conditions for older and often single women? RSVP to Mary Hammond by Monday, March 14, so that we can have the room set up to hold us all. We had 13 in January, 10 in February. New members and guests welcome.

Book Groups

The Daytime Book Group will meet at 10 a.m. on March 23 at the home of Ruth Anderson where Marianne Candioglos reviews Sarah's Key by Tatiana De Rosnay.

On March 28, Mary Letterman will lead the discussion of either the Pierce County Reads or Tacoma Reads selection at 6:30 p.m. in Darlene Parsons home.

MEMBERSHIP

A new 2010–2011 record for increasing membership in our Branch happened at our February meeting—four new members. Please welcome Sue Schub, Susie Guidetti, Sue McLean and Cynthia Tucker (a returning member) to AAUW–Tacoma.

New Member Biography for March is Juanita Wellington

My husband, Bob and I grew up and married in Washington State, and we returned here in 1980 just after Mt. St. Helens erupted. While Bob served 23 years in the Air Force, we moved 9 times and I changed colleges 11 times, finally earning my Masters degree in Clinical/Community Psychology in 1982. My career as a Licensed Mental Health Counselor was spent at both Comprehensive and Greater Lakes Mental Health Centers at Magellan Behavioral Health as a Care Manager and Employee Assistance Professional, and in private practice. Although I loved counseling, I retired from Rainier Associates in August 2009, and I look forward to finding interesting volunteer experiences. Married 50 years this coming December, we are beginning a new journey learning to cope with Bob's Alzheimer's diagnosis. We are lucky to have our family (daughter, son, 3 grandchildren and parents) living nearby in Seattle, Federal Way, and Lynden.

My passions include international and U.S. travel, sharing with friends and family, reading, and painting Norwegian Rosemaling, a folk art painted on wood, which I show at the Birdnest Gallery in Gig Harbor. I joined AAUW to learn more about issues important to women and to meet intelligent, interesting and friendly women. Fortunately for me, my expectations have been surpassed. Thank you for being so welcoming to me.

The March Experienced Member is Carolyn Patterson

I was born in Bellingham, Washington, went to school there and graduated from Western Washington University to become a teacher in Tacoma. I taught 35 years in grades 3 through 6 but mostly fourth grade, which was my favorite—the age before the hormones kick in! I was married in 1958 to Jack Patterson and we have two children, Mark and Jana. I also have three grandsons, my "J" boys—Jordan, Jayden and Jevin. Mark is a regional manager for Ram Restaurants. Jana is an engineer with the Eaton Company in Auburn. She is also a member of our AAUW group.

Travel has been fun, especially having one April in Paris where I successfully tried out my college French. I also like scrapbooking, reading and letter writing. I belong to a letter exchange with people who want to keep the art of letter writing alive. Currently I correspond with 20 people. Times with family and friends are special as are plays, concerts and the ballet. I joined AAUW in the 60s. I learned about it from Darlene Parsons when I met her at the incinerator at our apartment building and found we lived next door to each other. I've been membership co-chair, sunshine chair, worked on the scholarship committee and several other short-term projects. I rarely miss the daytime book group.

I've served on the boards of the Tacoma Youth Symphony, Ballet Tacoma and Camp Fire Boys and Girls as well as on the Tacoma Branch Board. Church activities are important to me. I currently am scholarship chair for Pierce County School Retirees, exercise three times a week plus try to keep on top of repairs for my aging house.

SCIENCE FAIR JUDGES AND REGISTRATION HELP NEEDED!

The South Sound Regional Science Fair needs judges, especially in the elementary grades where no experience or science background is required. The fair is April 2nd. Volunteers do not have to spend the whole day. There are three levels of the judging with the elementary grades in the a.m., Middle School grades at noon, and ending with the high school where projects are judged by categories. This is a great way to do your part to advance AAUW's mission of encouraging women and girls in the science and technology fields. Call Rosetta Brown or Connie Dunkelberger for information or to volunteer.

PUBLIC POLICY CORNER

By Dorothy McBride

Getting to Know LAF

Public policy reports usually focus on legislative activities and AAUW lobbying successes and failures (e.g. the Paycheck Fairness Act). There is another part of AAUW that seeks to advance equity and justice for women: the Legal Advocacy Fund (LAF). LAF works to combat sex discrimination in higher education and the workplace. It partners with other civil and women's rights organizations to support strategic litigation that affects women in all workplaces. It also has an education mission, offering branches Campus Outreach Grants, which help branch members hold a campus anti discrimination event, and provides a resource library and online advocacy tools to the public. In recent years, LAF initiatives have helped many college campuses develop policies to confront sexual assault. Through the Title IX program in a box, LAF engaged branches throughout the country in an effort to assess compliance of high schools with requirements for equity in sports and athletics.

Through LAF attorneys, AAUW actively seeks to provide organizational and/or monetary support to cases that center on workplace or higher education sex discrimination, looking for those that are likely to set or reinforce precedent to benefit women. In many cases, AAUW has signed amicus (friend of the court) briefs. A recent case was *Mansourian v. Regents of University of California et al.* The plaintiffs were former members of the UC-Davis women's wrestling team. When the university disbanded the team in 2001, they sued claiming a violation of Title IX. AAUW signed a brief in favor of the plaintiffs filed by the National Women's Law Center. After two years of delaying efforts by UC to avoid facing the claim, the case will go to trial in April.

LAF has recently signed on in support of female employees in *Dukes v. Wal-Mart Stores, Inc.* This case started in 2001 when the employees filed a class action suit alleging discrimination in promotion, training, pay and sexual harassment. The issue today is whether all 1.5 million female employees can be part of this suit or whether they have to split up and file against individual stores. This question will be argued before the U.S. Supreme Court on March 29, 2011. If women employees prevail as a class, the plaintiffs will take their case to federal district court. AAUW LAF will be there every step of the way.

A class action lawsuit by female sales force employees at Novartis Pharmaceuticals Corporation (much smaller than the Wal-Mart one—only 5,600 employees) was successful in May 2010 when a jury found the company liable for gender discrimination. As part of the settlement, Novartis paid AAUW \$23,500—a Cy pres award. Such awards are part of successful class action suits and go to charitable organizations. This award recognized AAUW's work in fighting gender discrimination.

Who provides the funds for the Legal Advocacy Fund for its work on behalf of women's equality? You guessed it! Members of AAUW. To recognize the importance of legal advocacy, AAUW–WA, our state organization, has called upon all Washington state branches to make special contributions to LAF at the annual meeting April 16. The goal is \$5.00 per member. Send your contribution to Ann Copeland at the branch P.O. box.

NATIONAL AAUW NEWS

AAUW Recognized as Top Nonprofit for Education, Women's Empowerment

WASHINGTON – The American Association of University Women (AAUW) has been named a top-rated nonprofit in two categories through GreatNonprofits' reviews of charitable organizations. AAUW is listed as a top women's empowerment organization and a top education organization.

GreatNonprofits, which is itself a nonprofit organization, provides an online forum for user reviews of non-profits. The reviews by AAUW members and others who have benefited from AAUW's research, publications, fellowships and grants, and leadership programs led to AAUW's inclusion as a top nonprofit in the areas of education and women's empowerment.

"AAUW is honored to have received this high rating from such a distinguished organization," said AAUW Executive Director Linda D. Hallman, CAE. "The rating is a fantastic validation of our organization's strong mission, values, and financial transparency."

In their reviews, supporters of AAUW shared some of their individual accomplishments and AAUW's important role in their lives. These stories, featured on the GreatNonprofits.org website, highlight examples of AAUW's work to advance equity for women and girls through advocacy, education, philanthropy, and research.

GreatNonprofits was started in 2007 as a site to provide reviews and ratings of U.S. non-profits. Users can rate more than 1.2 million non-profits through the site and partner sites.

AAUW Cuba Delegate Relays Experience of "Equity in Cuba"

The York Daily Record featured Deb Stock in an article on her participation in AAUW's recent delegation to Cuba. Stock described her surprise at seeing that women in Cuba have more leadership opportunities than their American counterparts but also discussed the lack of freedom that still exists in the country: "I may have seen the best Cuba had to offer," she said. "There's nothing better than freedom, and that's what they don't have."

Invest in Women, Invest in America: A Review of Women in the U.S. Economy

- For the first time in the nation's history, women comprise half of the U.S. workforce (49.8 percent), up from 35.6 percent in 1970.
- In 2008, 64.3 percent of mothers with a child under age 6 worked outside the home, an increase from 39.6 percent in 1975.

Families Depend on Women's Earnings

- In the typical married household, where both spouses work, the wife's paycheck accounts for over one third (36.0 percent) of the family's income, an increase from 26.6 percent in 1970.
- Among all working wives in 2008, 38.1 percent earned as much or more as their husbands, compared to 18.7 percent in 1967.
- Between 1983 and 2008, married couples with a working wife experienced average annual income growth of 1.1 percent, while married couples where the wife did not work saw their average annual incomes decline by 0.2 percent per year.
- In 2009, women were the sole breadwinners in one in three (34 percent) families with children.

A Gender Pay Gap Persists

- A full-time, year-round female worker earns only 77 cents for every dollar earned by men. This number hasn't really moved since 2001.
- Women aged 50 and over earn just 75 percent of what their male counterparts earn.
- A recent GAO report, which looked at the pay gap among women and men employed in management positions, found that full-time female managers earn 81 cents for every dollar earned by their male peers.
- Over the course of a career, the pay gap has an enormous cumulative impact. The average woman loses \$430,000 to the pay gap by the time she retires.

Women are Key Economic Decision-Makers

- Women control 73 percent of household spending.
- While women comprise 46.4 percent of all employees in Fortune 500 companies, they make up just 15.7 percent of board seats, 14.4 percent of executive officers, 7.6 percent of top earning executive officers, and 2.4 percent of CEOs.

Women in Corporate Leadership Positions Lead to Stronger Companies

- Companies with the most women on their boards of directors outperform those with the fewest women on their boards on several key performance measures return on invested capital is 65 percent higher in firms with strong female representation; return on equity is 53 percent higher; and return on sales is 42 percent higher.
- The 25 Fortune 500 firms with the best records of promoting women to senior positions record returns on assets 18 percent higher and returns on investments 69 percent higher than the Fortune 500 median for their industry.

Female Business Owners a Key Source of Growth

- Between 1997 and 2007, the number of women-owned businesses grew by 44 percent, twice as fast as the number of male-owned businesses.
- These women-owned businesses added approximately 500,000 jobs between 1997 and 2007, a time when the rest of privately-held firms lost jobs.

Women are Working in Growth Sectors

- Women make up three out of four workers in education and health services (77.3 percent), the fastest-growing sector of the U.S. economy.
- Female workers currently comprise the majority share of all but three of the fifteen occupations with the largest projected employment growth between 2006 and 2016.

Women's Educational Attainment Surpasses Men

• Today, women receive almost 60 percent of the bachelor's degrees granted in the United States, compared to 40 percent in 1970.

Out-of-Date Framework for Social Support Makes Balancing Work and Family Responsibilities More Difficult

- Beginning in January 2011, the United States will be the only OECD nation with no paid parental leave.
- The absence of a national paid sick leave policy leaves millions of women with no recourse when they're ill and have to stay home or when their child is sick and requires care. 37 percent of women working in firms with 15 or more workers do not have access to paid sick leave.
- Workers who are sick, but show up for work anyway because they have no paid sick leave, end up harming the economy through reduced productivity on the job or "presenteeism."
- While flexible work arrangements help to boost employee loyalty and productivity, only half of American workers agree they have the flexibility they need in order to successfully manage their work and family life.

Under-Investment in Early Care and Education Places Strains on Women

- The early care and education system in the United States remains under-developed and under-funded, and access to quality, affordable care for young children represents a major source of financial and emotional stress for working parents.
- The cost of full-time, center-based child care for an infant is nearly half (49 percent) of the annual income of a two-parent family living at the federal poverty threshold (\$18,310/year in 2009).
- Spending on children as a share of domestic spending has been declining for decades: in 1960, it comprised 20.2 percent of all domestic spending, by 2000 it had dropped to 16.2 percent, and by 2018, spending on children as a share of domestic spending is projected to drop to 13.8 percent.

MARCH 2011 ACTIVITIES CALENDAR			
Tuesday	1		
Wednesday	2		
Thursday	3	11 a.m2 p.m. Papercrafters meet at Lakewood Presbyterian Church, 8601 – 104th Street SW, Lakewood. Call Joye Bucklin or Connie Dunkelberger for directions or a ride from University Place. See page 5 for more information	
Friday	4	11:30 a.m. Diggers & Delvers lunch at the Green Spot Tea and Art Gallery (3318 Bridgeport Way W., University Place) then take a trip to Willow Tree Nursery. Call Darlene Anderson for more information.	
Saturday	5	Happy Birthday to Darlene Parsons!	
Sunday	6		
Monday	7		
Tuesday	8		
Wednesday	9		
Thursday	10		
Friday	11	6:30 p.m. at the Dunkelberger home. Not So Fast Food Group consumes Salad, Soup and Sips. See page 5 for more information.	
Saturday	12		
Sunday	13		
Monday	14		
Tuesday			
Wednesday	16	1-3 p.m. (noon for lunch) Hot Topics at the Green Spot Tea and Art Gallery, 3318 Bridgeport Way W., University Place. Discussion topic: "Are we better off than our grandmothers?" RSVP to Mary Hammond by March 14, New members and guests welcome. See page 5 for more information.	
Thursday	17	Happy Birthday to Susie Guidetti!	
Friday		The property of the second of	
Saturday	19	10 a.m. University Place Library. Tacoma Branch Annual Meeting and Election.	
Sunday		,,,,,,	
Monday	21	Happy Birthday to Marilee Titus!	
Tuesday		The state of the s	
Wednesday		10 a.m. Daytime Book Group at Ruth Anderson's house and Marianne Candioglos reviews <i>Sarah's Key</i> by Tatiana De Rosnay.	
Thursday	24		
Friday			
Saturday	26		
Sunday	27		
Monday		6:30 p.m. Evening Book Group Mary Letterman leads a discussion of the Pierce County/Tacoma Reads selection at Darlene Parsons house.	
Tuesday	29		
Wednesday			
Thursday	31	Happy Birthday to Sarah Aaron!	